

UPPER ALLEN BASEBALL ASSOCIATION

Bylaws

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Article I — Preamble

The following Bylaws are adopted by the Board of the Upper Allen Baseball Association ("Association"), for the governance, management and operation of the Association.

Article II — Purpose

Section 1: The purpose of the Association is to provide an opportunity for youths residing in or attending a private or parochial school in the Mechanicsburg Area School District (e.g. St. Joseph's, West Shore Christian Academy, etc.) of Cumberland County, Pennsylvania, to participate in amateur baseball competition.

Section 2: The Association strives to teach basic baseball skills and a love for the game of baseball, as well as to instill within our youth the character traits and principles that will assist them in becoming responsible and successful adults, such as good sportsmanship, hard work, achievement, self-control, physical fitness, and respect for authority, rules, teammates, and opponents.

Article III — Non-Profit Status

In accordance with Section 501(c)(3) of the Federal Internal Revenue Code, the Association shall operate exclusively as a non-profit educational organization providing a supervised program of competitive baseball games. No part of the net earnings shall be used for the benefit of any private shareholder or individual; no substantial part of the activities of which is carrying on propaganda, or otherwise attempting to influence legislation, and which does not participate in or intervene in any political campaign on behalf of any candidate for public office.

Article IV — Affiliation

To achieve its purpose, the Association will provide a supervised program affiliated with the Cal Ripken Division of the Babe Ruth organization and guided by the principles, rules and regulations prescribed by that league and its respective state organization. Officers, coaches, parents, and players shall bear in mind that the attainment of exceptional athletic skill or the winning of games is secondary, and the molding of future citizens is of prime importance.

Article V — Board of Officers

Section 1: The Association shall be comprised of thirteen (13) officers, as follows: President, Commissioner, Vice-President of Operations, Vice-President of Finance, Treasurer, Secretary, Junior Pony Coordinator, Senior Pony Coordinator, Minor League Coordinator, Major League Coordinator, Teener League Coordinator, All-Star Coordinator, and Fall Ball Coordinator.

Section 2: Overall the officers shall provide leadership in administering the activities and business matters of the Association. It shall be the responsibility of each officer, both individually and collectively, to enforce the Bylaws. All issues that cannot be settled on the league level by the League Coordinator shall be brought before the Board of Officers for discussion.

Section 3: The officers shall serve the Association for two-year terms as follows:

- A. A President elected in even years.
- B. A Commissioner elected in odd years.
- C. A Vice-President of Operations elected in odd years.
- D. A Vice-President of Finance elected in even years.
- E. A Treasurer elected in odd years.
- F. A Secretary elected in even years.
- G. A Junior Pony Coordinator elected in odd years.
- H. A Senior Pony Coordinator elected in odd years.
- I. A Minor League Coordinator elected in even years.
- J. A Major League Coordinator elected in even years.
- K. A Teener League Coordinator elected in odd years.

- L. An All-Star Coordinator elected in even years.
- M. A Fall Ball Coordinator elected in even years.

Section 4: There shall be no term-limits for officers serving the Association.

Article VI — Duties of Officers

Section 1: The President shall have the following responsibilities:

- A. Call meetings of the Association as necessary.
- B. Conduct the meetings and affairs of the Association and execute the policies established by the Board.
- C. Oversee recruitment of sponsors, managers and coaches.
- D. Assure that all managers receive proper training and meet coaching certification requirements.
- E. Compile an annual budget and give oversight to the fiscal solvency of the Association.
- F. Direct Opening Day ceremonies.
- G. Handle all administrative items not covered under the responsibilities of another officer and assign job responsibilities as necessary to assure that the purposes of the Association are fulfilled.
- H. Establish committees (Pictures, Awards, Uniforms, Signs, etc.) and appoint committee members.
- I. Serve as an ex officio member of all committees.

Section 2: The Commissioner shall not umpire and shall have the following responsibilities:

- A. Provide assistance to the President.
- B. Assume the President's responsibilities if the President is absent from any Association meeting or other function.
- C. Schedule and conduct registration of players.
- D. Prepare a game and practice schedule for the use of playing fields.
- E. Reschedule postponed games.
- F. Prepare playing rules, regulations and amendments thereto for the approval of the rules committee, managers, and the Cumberland Valley Umpires.
- G. Enforce all properly adopted playing rules and regulations.
- H. Arbitrate any disputes involving the playing rules and regulations.
- I. Rule on all protests in the leagues operated by the Association. Commissioner has the authority to appoint a subcommittee and/or request the Cumberland Valley Umpires Association's representative to assist him/her in making a final decision. Commissioner's ruling will be final.

Section 3: The Vice-President of Operations shall have the following responsibilities:

- A. Oversee the playing operations of the Association.
- B. Appoint Equipment Director to oversee the purchase, organization and distribution of playing equipment for the Association.
- C. Appoint Field Maintenance Director to oversee the upkeep and care of all playing fields.
- D. Appoint a Tournament Director to oversee and coordinate all aspects of the all-star tournaments that may be hosted annually by the Association.
- E. Perform other duties as assigned.

Section 4: The Vice-President of Finance shall have the following responsibilities:

- A. Coordinate all the financial undertakings of the Association.
- B. Appoint Fundraising Director to oversee the fundraising efforts of the Association.
- C. Appoint Concession Stand Director to oversee operation of the refreshment stand.
- D. Oversee and coordinate the sponsorship of teams and the collection of sponsorship fees.
- E. Coordinate the filing of tax returns/information as may be necessary.
- F. Perform other duties as assigned.

Section 5: The Treasurer shall have the following responsibilities:

- A. Assist the President in developing an annual budget for the Association.
- B. Send out sponsor letters and record payments.
- C. Handle registration fees.
- D. Accept and record all cash receipts.
- E. Pay and record all cash disbursements.
- F. Perform other duties as assigned.

Section 6: The Secretary shall have the following responsibilities:

- A. Send out notices of events and Association meetings.
- B. Record minutes of all Association meetings.
- C. Arrange for insurance and process forms.
- D. Secure field and concessions permits in time for start of the season.
- E. Assist in the registration of players.
- F. Perform other duties as assigned.

Section 7: The League Coordinators at all levels of play (Jr. Pony, Sr. Pony, Minors, Majors, Teeners, Fall Ball) shall have the following responsibilities:

- A. Handle evaluations of all players as appropriate.
- B. Help recruit managers and coaches, and ensure that they have completed their code of conduct forms and background checks.
- C. Conduct orientation session for managers and coaches.
- D. Schedule evaluations and coordinate drafting of players.
- E. Register and assign new players to teams after the initial evaluations and team assignments have been completed. Help recruit team parents.
- F. Assure that each player has a completed medical form.
- G. Conduct meetings with Managers about league problems.
- H. Report problems or changes to the Board of Officers.

Section 12: The All-Star Coordinator shall have the following responsibilities:

- A. Organize and coordinate all aspects of Association post-season all-star teams.
- B. Meet with League Coordinator and managers to oversee the evaluations and selection of all-star players.
- C. Manage scheduling, equipment, uniforms of all-star teams in cooperation with the Commissioner.
- D. Identify and coordinate applications for all-star Tournament play for each age group.

Article VII — Nomination and Election of Officers

Section 1: A notice shall be posted annually by March 31 to solicit volunteers and/or seek suggestions for officer candidates. To the extent feasible, the Nomination Subcommittee shall identify at least one candidate for each office and present its report at a regular meeting of the Association in July.

Section 2: The election of officers will take place at the August meeting of the Board. A quorum must be present to conduct a valid election. All officers present at the election meeting, with the exception of the President, will vote for new officers. If a tie occurs, the President will cast a vote to break the tie. If a quorum is not reached at the August meeting, the President shall schedule a special session within 30 days of the August meeting and ensure that a quorum will be achieved.

Section 3: If more than one person is nominated for a position, voting will be held by a secret ballot and ballots will be tallied by the Secretary and certified by the Treasurer. If a contested position involves an incumbent on the Board, that officer will not cast a vote in the filling of his/her position. If the Secretary

or Treasurer is a contested position, the President will replace the contested position to either tally or certify the vote.

Section 4: All newly elected officers will assume their positions on the Board as of September 1.

Section 5: Vacancies in any office for any reason shall be filled by an election held at a regular meeting of the Association.

Section 6: Removal from office – the following steps are to be followed to remove an elected officer for any reason:

- A. A petition containing signatures of at least one-half of the Association's officers, indicating no confidence in the officer, shall be presented to the highest ranking unaffected Board member for consideration of the remaining Board members.
- B. The Association will notify the accused officer of its concerns.
- C. The unaffected officers will schedule a meeting to gather information and to permit the accused officer an opportunity to respond to the concerns.
- D. The unaffected officers will deliberate and rule on their findings within ten days of the meeting. A two-thirds majority vote of the unaffected officers will be necessary to remove an elected officer from his/her elected position.
- E. Based upon the results of the deliberation, the Association will 1) acquit the officer of all-charges and he/she will remain in office, or 2) find the concerns to be valid, declare the position open, and fill the position in compliance with Section 5 of this Article.

Article VIII — Committees

Section 1: There will be regular standing committees that will have on-going responsibilities within the Association and will be appointed by the President, Vice-President of Operations or the Vice-President of Finance, depending on the role of the committee. Each standing committee may have a Director who oversees that particular committee and has the power to appoint committee members from the community to serve on their respective committees:

- A. Concession Stand
- B. Equipment
- C. Field Maintenance
- D. Fundraising
- E. Tournaments
- F. Rules

Section 2: The President may also appoint officers or community members to ad-hoc or working committees as may be required and appropriate:

- A. Insurance
- B. Bylaws
- C. Nominations
- D. Budget Audit
- E. Opening Day
- F. Uniforms
- G. Sponsorships
- H. Pictures
- I. Awards
- J. Signs

Section 3: The duties of the ad-hoc or working committees shall be designated by the President.

Article IX — Association Meetings

Section 1: Regular meetings of the Association shall be held monthly on such days and times as designated by the President subject to the approval of the Board of Officers. Special meetings of the Association may be called by the President as required; however, at least a seven (7) day notice must be given when the special meeting is to discuss the removal of a member of the Board of Officers.

Section 2: All interested community members are invited to attend Association meetings. However, only Association officers are eligible to transact business and vote. At each Association meeting the President shall include an opportunity for interested community members to address the Board of Officers. All attendees to Association meetings shall abide by the Association's Code of Conduct. Failure to abide by the Code of Conduct can result in removal from an Association meeting.

Section 3: Fifty (50%) percent or more of the Association officers at a regular meeting or a special meeting shall constitute a quorum for the transaction of business.

Section 4: Motions shall be presented at any Association meeting, and in all transactions, not otherwise provided for, the affirmative vote of the majority of the Association members shall be the action of the Association.

Section 5: The President shall vote to break ties.

Section 6: The Board of Officers, committee directors, and other appointed committee chairpersons will submit reports in writing to the President prior to each scheduled monthly meeting describing the activities relating to their respective duties. The reports constitute a supplement of the minutes for that month's meeting and should be reviewed by other officers at or before that meeting.

Section 7: If an elected officer misses six monthly meetings during a rolling calendar year, the Association has the right to remove the member from office after the sixth missed meeting.

Article X — Managers and Coaches

Section 1: Anyone wishing to become a team manager must adhere to the following procedures:

- A. Submit written notification to the League Coordinator to manage in a specific league.
- B. Make themselves available for questions by the Association at a regular meeting.
- C. The League Coordinators will submit the names of those managers selected to the Board of Officers for approval.
- D. Accept the assignment of the Association to a team in the league for which he or she made application.
- E. Prior to the start of league games, all managers must have successfully completed the appropriate certification and background check requirements. Following completion of the certification program, it is understood that the individual is permanently certified. Any exception to this policy must be approved by the Association.
- F. All approved managers must submit a list of assistant coaches to the Association for approval before the March meeting.

Section 2: Managers voluntarily terminating their services with their assigned teams and desiring new teams, or anyone who was not assigned a team within a year of approval, must be reinstated by the procedure outlined in Section 1 of this Article.

Section 3: Managers, as leaders of our youth, are expected to conduct themselves accordingly. Managers can and will be either disciplined or dismissed for the following reasons:

- A. Failure to abide by the Association's Code of Conduct (Appendix A).
- B. Failure to attend or be represented at the February, March, April, May, and June regular meetings of the Association each year.

Section 4: All complaints, charges, etc., against a team manager or coach, must be submitted in writing to the League Coordinator at that level of play, and must specifically describe the incident(s) which caused the complaint, as well as the particular rule or regulation which is (are) alleged to have been violated. Rumors, idle gossip, or any other irresponsible comments made about any member of the Association or any participant in Association activities will not be tolerated. Frivolous complaints against a coach, manager or member of the Association may result in Association action against the offending party. In the event that the matter cannot be handled by the League Coordinator, the President and Commissioner will be consulted. The Board of Officers will attempt to reconcile all complaints within seven (7) days.

The Association will investigate and evaluate the complaint, recommend the actions required and vote on the determination. The action(s) taken by the Association will be based upon the severity of the violation (if any), to be determined on a case-by-case basis. Disciplinary action, if any, may include suspension or outright dismissal of the offending party. The determination of the Association will be final. If a violation occurs at the end of the season, all disciplinary action will be enforced during the post season or at the next available season.

Section 5: All managers and coaches must understand and conform their teaching of baseball to the curriculum and materials provided by the Association. In addition to teaching the fundamental skills of baseball, managers shall teach appropriate sportsmanship principles to their players. If a particular player exhibits poor sportsmanship despite a manager's efforts to the contrary, the manager shall notify that player's parent(s) or guardian as well as the League Coordinator.

Section 6: Association approval is required for the purchase of jackets, shirts, trophies, or any modification of the playing uniform.

Article XI — Parents and Spectators

Parents and spectators, as role models for the youth, are expected to conduct themselves accordingly. Managers shall make all players, parents and/or guardians aware of the Association Code of Conduct prior to Opening Day. Parents and spectators can and will be either disciplined or their youth will be removed from the Association or from any Association event for failure to abide by the Code of Conduct. Parents and spectators must show by example that they respect the judgment and position of authority of the umpires and other adult leaders in the league.

Article XII — Registration

Section 1: Registrations for spring baseball shall begin on December 1st of the previous calendar year and continue through early February, or on dates as approved by the Association. Registrations for fall baseball will typically begin the end of June and continue through late July, or on dates as approved by the Association. Registrations will be accepted after the approved dates up to the date of the draft and thereafter in order to equalize team rosters, subject to Association approval.

Section 2: All potential players must register by the designated dates and must pay the applicable fees to be eligible for participation in any of the available programs. Proof of age shall be determined from birth certificates.

Section 3: If requested, registrations may be given to players at a reduced rate or gratis due to financial hardship of the family. All financial hardship requests must be submitted to the President for Board approval.

Section 4: If requested, a refund of the registration fee shall be made to players who quit.

Article XIII —Players

Section 1: Players must be residents of or attend a private or parochial school within the Mechanicsburg Area School District, Cumberland County, Pennsylvania. Any exceptions to this requirement must be approved by the Board of Officers.

Section 2: The "playing age" of each player shall be defined as the playing age attained by May 1 of the playing year.

Section 3: If any player quits the team to which he or she is assigned, he or she is not eligible to play on any other team for the remainder of the season.

Section 4: Every player in the leagues operated by the Association must minimally play in every game as follows:
Junior/Senior Pony Leagues - 3 full defensive innings (9 defensive outs) and everyone bats in the line-up.
Minor League - 3 full defensive innings (9 defensive outs) and everyone bats in the line-up.
Exceptions can be made by the Minor Coordinator for teams with greater than 11 players on a roster.
Major League - 2 full defensive innings (6 defensive outs) and one At-Bat
Pre-Teeners - 2 full defensive innings (6 defensive outs) and one At-Bat
Teeners - No minimum play rules.

Section 5: Players are responsible for their conduct. Players can and will be disciplined for failure to abide by the Association's Code of Conduct.

Article XIV —Teams

Section 1: All teams shall consist of the number of players deemed appropriate by the number of registrations in the particular age group, with a maximum of twelve (12) per team in the Junior Pony, Senior Pony, Minor and Major Leagues, and a maximum of fifteen (15) per team in all other ages groups.

Section 2: Teams at the Junior Pony, Senior Pony, Minor and Major Leagues should be comprised of players with equal abilities with the goal of achieving parity among all teams in each league.

Article XV —Leagues

Section 1: The following Leagues shall be operated by the Association:

- Junior Pony League - ages 5-6
- Senior Pony League – ages 7-8
- Minor League - ages 9-10
- Major League - ages 11-12
- Pre-Teeners - age 13
- Teeners - ages 14-16

Section 2: Under certain circumstances, players may be given permission to "play up" a level or "play down" a level outside of the playing age guidelines set forth in Section 1 of this Article. All requests to do so must be in writing and approved by the Board of Officers. League Coordinators shall also have the right to suggest players "play down" a level if it is deemed that a player's ability necessitates such a move for the player's safety.

Section 3: The number of teams in each League shall be as deemed appropriate by the Association

Section 4: A no-cut policy will be maintained in the Leagues operated by the Association as long as the maximum number of twelve players per team is not exceeded in the Junior Pony, Senior Pony, Minor and Major Leagues. If this number is exceeded, cutting will be permitted only after appropriate evaluations are held with assignment of players as noted in these Bylaws. Cutting is only permitted in other age groups when required by roster limitations imposed by the Teener program, transportation is inadequate for the number of players, or the Association determines there are insufficient fields for the number of registered players.

Article XVI — Assignment of Players.

Section 1: Evaluations will be held for new Senior Pony, Minor and Major League players. During evaluations each player will receive a point score based upon their ability to perform in 4 or 5 skills stations. Suggested stations include hitting, fielding, throwing, running, and pitching stations. After evaluations, players will be drafted to teams, based on their abilities and overall evaluation scores, by managers in each respective League. Returning Junior Pony, Senior Pony, Minor and Major League players will remain on their respective teams unless it is determined by the Association that a total league redraft is required to maintain equitable teams. Maintaining equitable teams shall be the primary goal on all levels.

- A. Teams will receive the following players in order up to maximum required to fill the roster:
 - i. All 8, 10 and 12 year olds returning from the previous year.
 - ii. Managers' children.
 - iii. Players from the same family as any of the above unless parents request otherwise.
 - iv. Parent's requests, if able to accommodate (Junior Pony, Senior Pony, and Minors levels only)

Section 2: Teams will be ranked for draft in the reverse order of previous years finish. In the event of ties, a lottery drawing will determine who drafts first.

- A. In the event that one or more teams must be added to a league in a given year, the Association may decide to redraft the entire league to maximize equality of competition. In that event, draft order for all teams will be established by lottery drawing. The order of draft established by lottery will be used for the older age group in the league and then reversed for the younger age group in the league. Only returning managers' children will be automatically assigned to their old teams.
- B. Once draft order is established, teams will draft players in descending order, and the draft order will be serpentine in nature. For example, if a manager picks last in the first round of the draft, in the next round he will pick first and the draft will proceed through that round in reverse order.
- C. All teams will pick in each round. All managers' children will be picked in the appropriate round based upon the ability of that player in relation to all other players. Additional players from the same family will be automatically picked by the manager who has already chosen that player's sibling, and he/she will be picked in the appropriate round based upon the overall ability in relation to other players.

Section 3: Teener League draft procedure will follow guidelines previously established with the intention of fully integrating players from Mechanicsburg Little League Association with the Association.

Article XVII — Rules Committee

There will be a Rules Committee which will oversee any changes, additions or amendments to the playing rules at all levels of play. The six (6) person Rules Committee will consist of the League Coordinators of all levels and the Commissioner. Any changes, additions or amendments to the playing rules require a majority vote among members of the Rules Committee. The President shall vote to break any ties.

Article XVIII — Playing Rules

Section 1: The playing rules shall be as outlined in the Official Bylaws adopted for each League with local addenda as approved by the Rules Committee.

Section 2: The playing rules shall be guided by the principles, rules and regulations prescribed by the Cal Ripken Division of the Babe Ruth organization and its respective state organization.

Section 3: All games shall be played as scheduled unless prohibited by weather conditions, or other conditions as specified by the President. Every effort shall be made to reschedule and play all games that have been suspended or postponed.

Article XIX — Umpires.

The Junior Pony League uses volunteers, while the Senior Pony League may use paid teenage umpires or volunteers to serve as umpires for the games. Paid umpires from the Cumberland Valley Umpire Association will be used for all games in the Minor and Major Leagues. A teenage umpire or volunteer can umpire the bases in the Minor or Major Leagues, but cannot have any affiliation with either team, unless otherwise agreed to by the affected managers. Umpires for Teener Leagues shall be determined by each league.

Article XX — Admission to Games

No admission shall be charged to any games. Voluntary collections or 50/50 may be taken. It shall be the responsibility of the Vice President of Finance to see that contributions are collected and given to the Treasurer after each game.

Article XXI — All-Star Tournament Teams

Section 1: All-star teams must have the approval of the Association.

Section 2: Managers in a certain League will have first opportunity to become the manager for a particular age group that plays in the League. For example, all Majors level managers would have an opportunity to vie for the manager position of the 12U or 11U all-star teams. If there is no manager at a particular playing level that is willing to manage a particular age group's all-star team, the assistant coaches for that playing level will have an opportunity to submit their name into consideration to manage.

Section 3: Managers of teams playing in all-star tournament games shall be determined by a two part system as follows:

- A. Part I** – All managers wishing to manage an all-star team shall submit their name to the League Coordinator at that level of play for consideration by the Association. If there are multiple candidates for a single age level, the League Coordinator will submit the names of the two candidates to the Board of Officers for a majority vote. If any of the candidates who are vying for an all-star team manager position is also an Officer in the Association, that candidate shall not be allowed a vote
- B. Part II** – If there are no managers at a particular level of play that is willing to manage an all-star team, any assistant coaches who wish to manage an all-star team shall submit their name to the League Coordinator at that level of play for consideration by the Association.

C. In evaluating all-star managerial candidates, the Board shall consider the following with respect to the candidates:

- i. **Leadership:** Control of the game, players, and spectators. Respect demonstrated by the players.
- ii. **Communication Skills:** How does he communicate with his players and other coaches.
- iii. **Knowledge of the Game:** Knowledge and application of the rules and strategy employed in the game.
- iv. **Sportsmanship:** Role model for the players; treatment of players and umpires; and emotional control demonstrated during the game.

Section 4: Members of teams playing in all-star tournament games shall be selected by a committee consisting of the All-Star Coordinator, the all-star Team Manager and the respective League Coordinator. All managers at each level of play shall have input as to whether the players on their regular season team merit all-star team consideration. The selection process shall be as follows:

A. **Introduction**

Each League Coordinator shall schedule an open evaluation (or evaluations) for the six All-star Team age groups (7-12) prior to the end of the baseball season for each age group. The evaluation date or dates will be set and announced at least two weeks prior to the event. Every effort will be made to notify the parent or guardian of each player who tries out for an All-Star Team of the selection decision (either positive or negative) on the evening of the evaluation (or last evaluation).

B. **Procedure**

Each League Coordinator will ask all managers at his respective playing level to nominate the players from their teams that should be considered for All-star teams for their age group. The League Coordinator will gather the names and add those players to the invitation list for All-star evaluations. At evaluations, all All-star committee members shall rate players for the regular season. Players shall be scored based upon performance at evaluations and based upon performance during the regular season in each of the following categories:

- i. base running/speed
- ii. hitting
- iii. throwing
- iv. fielding
- v. sportsmanship
- vi. overall assessment

Players shall be rated based upon a five (5) point scale, a score of one (1) point being the lowest rating and a score of five (5) points being the highest rating for each of the above criteria. The maximum score that a player could earn is thirty (30) points.

Players shall be ranked from most total points to least total points and the top ranked players shall be selected for their respective All-star Teams. The All-star team committee shall select the number of players per team consistent with the rules of the respective tournament.

If a player cannot attend the evaluation as scheduled, he or she may still be considered for an All-star team by notifying his or her manager and the League Coordinator prior to the evaluations. Such player shall be ranked based upon his or her play during the regular season. If a manager does not recall the particular player to be ranked, the player shall receive an average score of 15 (30 being the maximum number of points).

- Section 5: Up to three (3) assistant coaches and a scorebook keeper shall be selected for the teams playing in post seasons games by the All-star team managers. Coaches shall be selected by the All-star team manager from current managers or coaches in the appropriate league.
- Section 6: The Association will endorse and fund up to two All-star teams per age group per season. If more than one team is established, it will be an **A team/B team** format.
- Section 7: The Association will pay the tournament fees for up to two tournaments per season for the All-star team at each age group. If there are two All-star teams at a particular age group, the Association will pay tournament fees for up to two tournaments for the A team, while the B team will only have one tournament funded by the Association. Each team may enter additional tournaments at their own expense.
- Section 8: Players will participate on the team for their respective age group. Generally, players may “play up” at the next age group only if there are not sufficient All-star ballplayers available for that older age group’s tournaments, and only if in doing so it does not conflict with the younger player’s availability to play in his appropriate age group’s tournaments. Exceptions will be made to allow a child to “play up” with his or her grade level provided he or she played at that level during the regular season. (e.g. Player is in 3rd grade but does not turn 8 until shortly after May 1st. While he is considered a 7 year old for the regular season, he can be allowed to play all stars with the rest of his 3rd grade classmates who already turned 8 before May 1st).
- Section 9: Players will commit to the entire post-season format for their team via signed parental consent form that will outline the schedule and requirement.
- Section 10: "Must play" rule will be according to the rules of the respective tournament.
- Section 11: It will be understood that players will play the position assigned by the All-star Team Manager.
- Section 12: All of the above issues will be addressed in a parental consent form.

Articles XXII — Travel Ball Teams

- Section 1: Travel baseball is a select team of baseball players who practice and travel together, playing in weekend baseball tournaments. Any participant in travel baseball must be a registrant of the Association or from the Mechanicsburg Little League program.
- Section 2: Any travel baseball team affiliated with the Association must have the approval of the Association.
- Section 3: Every attempt shall be made to ensure that the Association’s travel baseball teams’ schedules will be coordinated around the regular baseball or all-stars teams schedules of the Association.
- Section 4: All travel ball teams will abide by the established Travel Ball guidelines of the Association with regard to team establishment, selection of players, access to the Association’s fields, insurance and the background check and security of its coaches. Travel ball teams will be required to operate under the Association’s regular Code of Conduct.
- Section 5: Travel ball players who play for the Association during the regular spring season will be evaluated and drafted under the terms of the Association’s regular guidelines for Assignment of Players (Article XVI above).

Section 6: Travel teams will not be financially supported by the Association. The cost of uniforms, tournament entry fees, equipment, and travel expenses are the responsibility of the members of each travel team. Management of those expenses is the sole responsibility of the individual travel teams and their managers.

Article XXIII — Hosting Tournaments

Section 1: The Association may decide to host All-star tournaments using the Association's playing fields at the discretion of the Board of Officers.

Section 2: All All-star tournaments that are hosted by the Association shall be organized and coordinated by the Tournament Director. The Tournament Director shall also have the following responsibilities:

- a. Recruit and enroll participating teams.
- b. Overall operation of the tournament including arranging for umpires.
- c. Review and manage tournament rules.
- d. Coordinate with the Concession Stand Director so that adequate coverage is ensured at the refreshment stand.

Article XXIV — Sponsors

All Sponsors shall be recruited for the teams and annual fees shall be established at or before the January meeting.

Article XXV — Administration of Funds

Section 1: The Treasurer of the Association shall be bonded in amounts not less than the maximum treasury balances.

Section 2: The records and accounts of the Treasurer shall be reviewed at least once a year at the end of the playing season.

Section 3: Itemized statement and receipts are required for all expenditures. Unbudgeted expenditures greater than \$250.00 per item must be approved by the Association.

Article XXVI – Code of Conduct

It is the goal of the Association to teach skills and sportsmanship in a family friendly, respectful environment that promotes and develops a love for the game of baseball.

The Board of Officers has mandated a Code of Conduct (Appendix A) that shall be followed by all officers, managers, coaches, players and spectators. All managers will read the Code of Conduct and sign in the space provided, acknowledging that he or she understands and agrees to comply with the Code of Conduct. Each manager will provide a copy of this code of conduct to any assistant coach or individual that regularly helps coach the team. Any violations of the Code of Conduct will be handled as follows:

- A. First violation will carry a one game suspension.
- B. Second violation will carry a three game suspension.
- C. Third violation will carry an automatic suspension from the league.

Article XXVII — Amendments

A proposal to alter or amend these Bylaws shall be presented in writing at a regular meeting of the Association. Any alterations to the Bylaws will take effect on September 1. A Bylaw can take effect at another time as long as there is unanimous approval by the Board of Officers and 30 days of public comment has elapsed.

We, the undersigned, on behalf of the Board of Officers, do certify that on this day, the 9 day of May, 2017 that the foregoing bylaws are hereby adopted and approved as the official bylaws of the Association.

Signature Page

Doug Marsico, President

Scott Cavada, Teeners Coordinator

Dave Shoff, Commissioner

Jeff Pratt, Majors Coordinator

Scott Steffan, VP of Operations

Kyle Sayers, Minors Coordinator

Ryan Hoffman, VP of Finance

Scott Hane, Sr. Pony Coordinator

Gary Dubas, Treasurer

Greg Verdelli, Jr. Pony Coordinator

Eric Patrick, Secretary

Andy Babyak, All-Star Coordinator

Dustin Steele, Tournament Coordinator

Mike Bonini, Fall Ball Coordinator

**Appendix A:
Upper Allen Baseball Association Code of Conduct:**

No board member, manager, coach, player or spectator shall, **at any time:**

- Lay a hand upon, push, shove, strike, or threaten to strike an official.
- Be guilty of heaping personal verbal or physical abuse upon any official for any real or imaginary belief of a wrong decision or judgment.
- Be guilty of an objectionable demonstration of dissent at an official's decision by throwing of gloves, helmets, hats, bats, balls, or any other forceful un-sportsmanlike action.
- Be guilty of using unnecessarily rough tactics in the play of a game against the body of an opposing player.
- Be guilty of a physical attack upon any board member, official manager, coach, player or spectator.
- Be guilty of the use of profane, obscene or vulgar language in any manner at any time.
- Appear on the field of play, stands, or anywhere on the Little League complex while in an intoxicated state.
 - Intoxicated will be defined as an odor or behavior issue.
- Be guilty of gambling upon any play or outcome of any game with anyone at any time.
- Smoke while in the stands or on the playing field or in any dugout. Smoking will only be permitted in designated areas which will be 20 feet from any spectator stands or dugouts.
- Be guilty of publicly discussing with spectators in a derogatory or abusive manner any play, decision or a personal opinion on any players during the game.
- As a manager or coach, be guilty of mingling with or fraternizing with spectators during the course of the game.
- Speak disrespectfully to any manager, coach, official or representative of the league.
- Be guilty of tampering or manipulating any league rosters, schedules, draft positions or selections, official score books, rankings, financial records or procedures.
- Challenge an umpire's authority. The umpires shall have the authority and discretion during a game to penalize the offender according to the infraction up to and including expulsion from the game.

The Board of Directors will review all infractions of the Code of Conduct. Depending on the seriousness or frequency, the board may assess additional disciplinary action up to and including expulsion from the league.

I have read the Upper Allen Baseball Association Code of Conduct and promise to adhere to its rules and regulations.

Print name of Manager Team name and division

Signature of Manager and Date